

WAYNE STATE UNIVERSITY
COMPOSITE FRINGE BENEFITS RATES
FY2024

| GROUPS | E-CLASS | DESCRIPTION | FY 2024 RATE | |
|----------------------------|--------------------------|--|---|-------|
| #1 (ClericalAdmin/Prof) | SA | STAFF ASSOCIATION | 31.0% | |
| | NC | NON-REPRESENTED CLERICAL | 31.0% | |
| | PN | P & A - NONEXEMPT | 31.0% | |
| | PE | P & A - EXEMPT | 31.0% | |
| | NN | NON-REPRESENTED PROFESSIONAL, NON-EXEMPT | 31.0% | |
| | NH | NON-REPRESENTED PROFESSIONAL, HOURLY | 31.0% | |
| | NE | NON-REPRESENTED PROFESSIONAL, EXEMPT | 31.0% | |
| | C2 | 12 MONTH CHAIR/ACADEMIC DIRECTOR | 31.0% | |
| | C9 | 9 MONTH CHAIR/ACADEMIC DIRECTOR | 31.0% | |
| | D2 | 12 MONTH ACADEMIC ADMINISTRATOR | 31.0% | |
| | D9 | 9 MONTH ACADEMIC ADMINISTRATOR | 31.0% | |
| | EX | EXECUTIVE | 31.0% | |
| | MA | MANAGEMENT, EXEMPT | 31.0% | |
| | MN | MANAGEMENT, NON-EXEMPT | 31.0% | |
| #2 (Faculty) | A2 | 12 MONTH REPRESENTED FACULTY | 25.6% | |
| | A9 | 9 MONTH REPRESENTED FACULTY | 25.6% | |
| | DA | 9 MONTH DEFERRED FACULTY | 25.6% | |
| | F2 | 12 MONTH NON-REPRESENTED FACULTY (OVER 50%) | 25.6% | |
| | F9 | 9 MONTH NON-REPRESENTED FACULTY (OVER 50%) | 25.6% | |
| | FA | 12 MONTH NON-REPRESENTED FACULTY (UNDER 50%) | 25.6% | |
| | F1 | 9 MONTH NON-REPRESENTED FACULTY (UNDER 50%) | 25.6% | |
| | PT | PART TIME FACULTY (REPRESENTED) | 25.6% | |
| | P2 | PART TIME FACULTY (UPTF EXCLUDED) | 25.6% | |
| | P5 | PART TIME FACULTY, NON-INSTRUCTIONAL | 25.6% | |
| | HP | HOURLY PART TIME FACULTY | 25.6% | |
| | #3 (Faculty - Summer) | P6 | PART TIME FACULTY, ADDL SVC INSTRUCTIONAL | 14.5% |
| | #4 (Program/Research) | S2 | 12 MONTH ACADEMIC STAFF | 31.6% |
| S9 | | 9 MONTH ACADEMIC STAFF | 31.6% | |
| DS | | 9 MONTH DEFERRED ACADEMIC STAFF | 31.6% | |
| O2 | | 12 MONTH ACADEMIC, STAFF NON-EXEMPT | 31.6% | |
| R2 | | 12 MONTH RESEARCH | 31.6% | |
| R9 | | 9 MONTH RESEARCH | 31.6% | |
| RN | | RESEARCH NURSE | 31.6% | |
| N2 | | 12 MONTH RESEARCH, NON-EXEMPT | 31.6% | |
| MR | | MEDICAL RESIDENT | 31.6% | |
| #5 (Graduate Students) | U2 | 12 MONTH GEOC | 15.0% | |
| | U9 | 9 MONTH GEOC | 15.0% | |
| | G2 | 12 MONTH GRADUATE ASSISTANT NR | 15.0% | |
| | G9 | 9 MONTH GRADUATE ASSISTANT NR | 15.0% | |
| | US | SPRING/SUMMER GTA | 15.0% | |
| #6 | TE | TECHNICIAN | 7.3% | |
| #7 | ST | STUDENT ASSISTANT | 1.9% | |
| #8 | ER | EARLY RETIREES | 0.0% | |
| #9 | SK | SKILLED TRADES | 94.9% | |
| #10 | PS | PUBLIC SAFETY | 33.4% | |
| | AS | AFSCME | 33.4% | |
| | 7M | 517-M | 33.4% | |
| | OE | OPERATING ENGINEER | 33.4% | |
| | 24 | LOCAL 24 | 33.4% | |
| | HX | HOUSING LOCAL 24 | 33.4% | |
| #11 | AM | AMERICORPS | 6.0% | |
| #12 | CW | COLLEGE WORK STUDY | 0.0% | |
| UNIVERSITY WIDE AVERAGE | | | 27.9% | |

NOTE: PLEASE CONTACT HUMAN RESOURCES CLASSIFICATION & COMPENSATION DEPARTMENT FOR INFORMATION REGARDING THE E-CLASS/JOB TITLE WITHIN EACH EMPLOYEE GROUP.